ClutchGroup
Global Legal Solutions

ATTORNEY EMPLOYMENT AGREEMENT

This Agreement (the "Agreement") is made this ___ day of _____, 20___, between Clutch Group ("Clutch") and _____ ("Attorney").

WITNESSETH:

WHEREAS, Clutch is in the business of placing temporary attorneys with its clients; and **WHEREAS**, Attorney desires to be considered as an attorney available to be placed by Clutch with a client; **NOW**, **THEREFORE**, in consideration of the mutual covenants herein contained, the parties do hereby agree as follows:

1. **Client Temporary Opportunities**
   - Clutch's decision as to the appropriateness of Attorney for any temporary attorney placements is subject to Clutch's sole and absolute discretion at all times.

2. **Hiring Procedures**
   - Clutch clients may accept or reject any candidate at any time, for any or no reason.
   - Hourly rates paid to Attorney for a particular temporary placement will be set by Clutch and Clutch's client and agreed to by Attorney prior any placement begins.

3. **Employees**
   - If Attorney is placed by Clutch with a Clutch client, Attorney will be an employee of Clutch during the period of such temporary placement.
   - Clutch retains all rights related to submission of hourly statements to its clients and shall be responsible for wages due to Attorney from placement and related matters.

4. **Work Assignments**
   - Clutch shall not be responsible for supervision of Attorney's legal or other work and will not influence, review or oversee work product provided to a client by Attorney.
   - Clutch will not maintain professional liability insurance for the benefit of Attorney.
   - Attorney's employment by Clutch is conditioned upon Clutch determining that it has a suitable assignment for Attorney and will be on a temporary basis. Clutch may terminate employment at any time for any or no reason and will only be liable to Attorney for wages earned up to the date of termination.
   - Any business-related expenses that Attorney incurs must have prior written approval from the supervisor of the client or Clutch in order to be reimbursed.
   - Attorney shall hold Clutch harmless and indemnify Clutch for any and all claims, causes of action, lawsuits and damages (including reasonable attorney's fees) incurred by Clutch by reason of any claim, action or defense of any action arising from or pursuant to the provision by Attorney of temporary legal services or arising out of or pursuant to any act or failure to act by Attorney in serving a Clutch client.

5. **Payment**

- Attorney shall submit weekly time sheet statements to Clutch in a format approved by Clutch, which shall indicate the client and detail the number of hours worked, and shall in all cases be signed by a designated person on behalf of the client.
- Attorney shall be paid the hourly rate agreed upon between Clutch and Attorney on a weekly basis, less federal, state and local withholding taxes and relevant deductions.

6. **Representation**

- Attorney represents that he or she is a duly licensed attorney authorized to practice law and warrants that such representation will remain true and accurate for the term of this Agreement and during any temporary placement with Clutch's client(s).

7. **Confidentiality**

- Attorney will not disclose, use or take directly or indirectly, either during or after an assignment, any property of the client or confidential or proprietary information concerning the client or its business. Attorney will deliver promptly to the client upon request or termination, all documents, copies thereof, and other materials relating to any confidential or proprietary information that are property of the client.

8. **Employee Handbook**

- Attorney understands that the information, policies and benefits described in the Employee Handbook, which Attorney has received, are necessarily subject to change and that the existing policies may be superseded, modified or eliminated.

9. **Severability**

- The provisions of this Agreement shall be deemed severable, and the invalidity or unenforceability of any provision shall not affect the validity or enforceability of the other provisions hereof.

10. **Governing Law**

- This Agreement shall be governed by the laws of the District of Columbia without regard to any applicable principle of conflicts of laws.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

CLUTCH GROUP: **Attorney:**

_____ _____